



## ANTI SLAVERY POLICY STATEMENT

D Morgan PLC is a civil engineering company operating within the construction industry.

Over the past 66 years, D. Morgan PLC has built up operational skills within our key areas of civil and environmental engineering, including:

- Regeneration led site development – major earthworks and remediation
- Sustainable and renewable energy – wind farms and nuclear
- Demolition
- Quarry and landfill operations
- Plant and vehicle hire services

D Morgan PLC fully supports the Modern Slavery Act 2015. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We have an Ethical Trading Policy, which sets out our policy on legislation, child labour, conditions of employment, wages and benefits, health and safety and the environment. The Policy has recently been updated to include our policy on human trafficking.

We undertake all reasonable and practical steps, including inspections and audits, to ensure that our standards are being implemented throughout our business and the businesses of our suppliers. We will assess any instances of non-compliance on a case-by-case basis and will then tailor remedial action appropriately. We will only trade with those who fully comply with this policy or those who are taking verifiable steps towards compliance.

This statement has been approved by our Board of Directors, who will review and update it as necessary on an annual basis.

Denis Morgan  
**Managing Director**

Date: 3 April 2016